



COMPENSATION PLAN SUMMARY

	WELLNESS ADVISOR TRAINEE	WELLNESS ADVISOR	SENIOR WELLNESS ADVISOR	ASSOCIATE MANAGER
RANKS:				
CUSTOMER PURCHASE	WT	WA	SW	AM
HALO System	\$250	\$1,000	\$1,100	\$1,300
HALO Monthly Subscription	N/A	15%	20%	25%
HALO Subscription Buyout	\$500	\$1,400	\$1,600	\$2,000
HALO 30-Day TBYB Rental	\$100	\$150	\$150	\$150
HALO 30-Day TBYB Renewal	N/A	\$68	\$79	\$96
HALO Pro System	\$500	\$1,300	\$1,500	\$2,000
HALO Pro Subscription	N/A	5%	10%	15%
HALO Pro Subscription Buyout	\$750	\$1,800	\$2,000	\$3,000
Magnesphere System	\$750	\$1,700	\$2,000	\$2,500
Magnesphere Subscription	N/A	5%	10%	15%
Magnesphere Subscription Buyout	\$1,000	\$2,500	\$3,000	\$3,500
	SYSTEM	PURCHASE PRICE	COMMISSIONABLE VOLUME	
	HALO	\$6,500.00	\$1,500.00	
	HALO PRO	\$11,900.00	\$2,000.00	
	MAGNESPHERE	\$26,000.00	\$3,000.00	
Wellness Advisor Trainee (WT):	Must complete a Qualifying Sale to earn a commission. After Qualifying Sale completed, a WT promotes to a WA.			
Wellness Advisor (WA):	Has completed a Qualifying Sale or Optional Purchase of a HALO System from Magneceutical Health.			
Senior Wellness Advisor (SW):	Has completed the purchase of a Magnesphere or HALO Pro System from Magneceutical Health.			
Associate Manager (AM):	Has completed the sale or purchase of at least ten (10) active Magnesphere, HALO Pro, or HALO Systems from Magneceutical Health.			
HALO Monthly Subscription Commission:	Calculated based on net dollars paid per month multiplied by rank percentage listed above. Net Dollars Paid = Total - (sales tax, credit card processing fees, etc.)			
HALO TBYB Commission:	Fixed \$100 or \$150 for initial 30-day rental period, depending upon rank. Additional 30-day renewal periods are listed above and are calculated based upon rank percentage.			
HALO Pro Subscription Commission:	Calculated based on net dollars paid per month multiplied by rank percentage listed above. Net Dollars Paid = Total - (sales tax, credit card processing fees, etc.)			
Magnesphere Subscription Commission:	Calculated based on net dollars paid per month multiplied by rank percentage listed above. Net Dollars Paid = Total - (sales tax, credit card processing fees, etc.)			
Subscription Buyout:	When a customer purchases a System at Full Buyout Price, there is no monthly subscription associated with the System.			