

## Compensation Plan Summary version 3.2

Ranks	WT	WA	SW	AM
<b>Systems</b>				
<b>Halo</b>	\$ 250	\$ 1,000	\$ 1,100	\$ 1,300
Subscription	N/A	15%	20%	25%
Halo Buyout	\$ 500	\$ 1,400	\$ 1,600	\$ 2,000
Halo TryBeforeYouBuy (TBYB)	\$ 100	\$ 150	\$ 150	\$ 150
<b>Halo Pro</b>	\$ 500	\$ 1,300	\$ 1,500	\$ 2,000
Subscription	N/A	5%	10%	15%
Halo Pro Buyout	\$ 750	\$ 1,800	\$ 2,000	\$ 3,000
<b>Magnesphere</b>	\$ 750	\$ 1,700	\$ 2,000	\$ 2,500
Subscription	N/A	5%	10%	15%
Magnesphere Buyout	\$ 1,000	\$ 2,500	\$ 3,000	\$ 3,500

System:	Commissionable	
	Purchase Price	Volume
Halo	\$ 6,500	\$ 1,500
Halo Pro	\$ 11,900	\$ 2,000
Magnesphere	\$ 26,000	\$ 3,000

### Ranks

Wellness Advisor Trainee	(WT)	A WT must complete a Qualifying Sale for a bonus, after this sale a WT promotes to a WA
Wellness Advisor	(WA)	Completed a Qualifying Sale or Optional Purchase of a Halo system from MagHealth.
Senior Wellness Advisor	(SW)	Completed the purchase of a Magnesphere or HaloPro from Mag Health
Associate Manager	(AM)	Completed the sale or purchase of ten (10)+ active Magnesphere, HaloPro, or Halos from MagHealth.

### Definitions

Halo Subscription commission = Net Dollars Paid/mth (avg \$100/mth) x %  
(Net Dollars = Total less sales tax/credit card charges/etc)

Halo TBYB commission = \$100 or \$150 for first month depending upon rank  
and additional months commission shall be pro rata % based  
upon remaining System commission due over total number of  
months for completed Halo System purchase

HaloPro Subscription commission = Net Dollars Paid/mth x %  
(Net Dollars = Total less sales tax/credit card charges/etc)

Magnesphere Subscription commission = Net Dollars Paid/mth x %  
(Net Dollars = Total less sales tax/credit card charges/etc)

Buyout  
When a Customer purchases a System at Full Buyout Price and does not have a subscription associated with their purchase.